



Wednesday, February 10, 2021

Dear Members of the Georgia House of Representatives,

The Metro Atlanta Chamber encourages you to support House Bill 146, legislation that grants three weeks of paid family leave for state employees. For many years, the Metro Atlanta Chamber has engaged with a broad coalition of partners, both public and private, in developing a large body of Georgia-based research that supports sound policy recommendations for education and workforce.

House Bill 146 aligns with a key recommendation which arose from discussions with Georgia parents, current and future, and is supported by our own research, to improve Georgia's overall education and workforce development landscape – providing paid family leave.

Our published research, available at [www.macpolicy.com](http://www.macpolicy.com), shows that Georgia loses almost \$1.7 billion in economic activity each year, equaling over \$100 million in lost state revenue, all related to the lack of accessible, quality child care. While paid family leave is not the single answer for any employer, it is an essential tool for any Georgia employer wishing to attract and retain a talented workforce.

House Bill 146 will also encourage many businesses who are exploring or already offering broad family benefit options to include paid family leave. If you have any questions, please reach out to Tim Cairl, Director, Education, Public Policy, at 404-586-8515 or [tcairl@macoc.com](mailto:tcairl@macoc.com).

The Metro Atlanta Chamber is proud to work with members of the Georgia General Assembly on policies that strengthen Georgia families, expand economic development, and continue to keep Georgia the #1 state for business.

Sincerely,

Marshall Guest  
Senior Vice President, Public Policy