



January 25, 2022

Dear Members of the Georgia State Senate Insurance and Labor Committee,

The Metro Atlanta Chamber encourages you to support Senate Bill 331, legislation that would protect Georgia employer-employee relationships from interference by local governments. Senate Bill 331 specifically prevents a local government from involving itself with the hours or scheduling an employer is required to provide employees. It also prohibits local governments from regulating employee output during work hours.

As a business community, we have become increasingly concerned with what we are seeing occur in other states: local governments enacting ordinances that impact employer-employee relationships. Senate Bill 331 would protect business rights and preempt local governments from intervening in business operations.

Also, if growing efforts to proceed with a patchwork of labor laws are not interrupted, Georgia's businesses would be instructed to follow each local government's mandates. This lack of consistency would be problematic and burdensome for employers who operate across multiple governmental jurisdictions and make operations unnecessarily complex for Georgia businesses.

The Metro Atlanta Chamber supports this legislation and respectfully requests you vote YES on Senate Bill 331. We support a uniform and predictable business climate. We appreciate this chamber's efforts to continue making Georgia a better state for business and ask for your favorable consideration of Senate Bill 331.

Sincerely,

Marshall Guest  
Senior Vice President, Business Climate